

# **Code of Conduct**

## **14th International Meeting on Rapid Responses to Steroid Hormones (RRSH 2026)**

The RRSH 2026 Organising Committee is committed to providing a professional, respectful, inclusive and harassment-free environment for all participants, regardless of gender, gender identity or expression, sexual orientation, disability, physical appearance, ethnicity, nationality, religion, age, career stage or scientific background.

This Code of Conduct applies to all participants, including delegates, speakers, poster presenters, exhibitors, sponsors, organisers, service providers and venue staff, during all conference-related activities, whether onsite or online.

### **Expected Behaviour**

Participants are expected to:

- Treat all attendees with courtesy, respect and professionalism.
- Foster an inclusive and collaborative scientific environment.
- Respect differing viewpoints, experiences and scientific opinions.
- Communicate constructively and professionally during presentations, discussions and networking activities.
- Respect the privacy and intellectual property of presenters and participants.
- Follow all applicable venue policies and local regulations.

### **Unacceptable Behaviour**

The following behaviours will not be tolerated:

- Harassment, intimidation or discrimination of any kind.
- Offensive, abusive, threatening or discriminatory language or actions.
- Sexual harassment, unwelcome sexual attention or inappropriate physical contact.
- Deliberate disruption of presentations, discussions or conference activities.
- Bullying, stalking or sustained unwanted interaction.
- Recording, photographing or distributing presentation materials without the explicit permission of the presenter.
- Any behaviour that compromises the safety, dignity or participation of others.

### **Reporting Concerns**

Participants who experience or witness behaviour that violates this Code of Conduct are encouraged to report it promptly to a member of the Organising Committee.

All reports will be treated seriously, confidentially and with respect. The Organising Committee will review reported incidents and take appropriate action as necessary.

### **Consequences**

The Organising Committee reserves the right to take any action deemed appropriate in response to violations of this Code of Conduct, including:

- Verbal or written warning;
- Removal from specific conference activities;
- Immediate removal from the meeting without refund;
- Exclusion from future RRSB meetings.

### **Commitment to an Inclusive Scientific Community**

RRSB 2026 is dedicated to promoting diversity, equity, inclusion and equal opportunities in science. We encourage open scientific exchange and respectful dialogue and are committed to ensuring that all participants can contribute fully and safely to the meeting.

**By attending RRSB 2026, all participants agree to abide by this Code of Conduct.**